

Fall 2005

WWS591b Policy Workshop: POLICING AND POST CONFLICT RECONSTRUCTION

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Police reform is increasingly recognized as a fundamental element of effective conflict management. A police that is supported by the community and capable of arresting insecurity can have a far-reaching impact as an enabler for lasting economic, social and political development.

Over the last decade aspirant reformers have discovered that police reform is an extremely difficult undertaking. Efforts to reform the police face daunting political, financial, logistical and historical obstacles. Its very complexity can be intimidating touching on issues of management, leadership, political will, ingrained attitudes and negative public perceptions. However, its centrality means it is an issue that cannot be shied away from. With police reform undertaken by an ever-widening range of actors, a clearer understanding of what police reform entails and how it can be effectively be undertaken is essential.

This workshop will engage participants in helping policy development for a major actor in police reform. The United Nations Civilian Police (CIVPOL) has over a decade of experience in police reform across all continents. They have asked for our assistance as they develop a new measure for assessing the subsequent needs of the police institutions they have helped create. CIVPOL has also asked that we pilot this measure (called the Rule of Law Index, or ROLIX) in East Timor (and, perhaps, another location) and duly refine accordingly.

### **Week One (September 21)**

*Who are the Police? What do they do?*

- Peter Manning ‘The Police: Mandates, Strategies and Appearances in Tim Newburn (ed) *Policing: Key Readings* Portland OR: Willan Publishing 2004 pp. 191-214
- Richard V Ericson ‘The Police as Reproducers of Social Order’ in Newburn (ed) pp. 215-246
- His-Huey Liang *The Rise of the Modern Police and the European State System from Metternich to the Second World War*: Cambridge: Cambridge University Press 1992 pp.1-17
- Robert Reiner *The Politics of the Police* Oxford: Oxford University Press 2000 pp. 1-12, 85-107
- John D Brewer et al *The Police, Public Order and the State* London: Macmillan 1996 pp. 108-129
- Mayra Buvinic and Andrew R. Morrison “Living in a More Violent World” *Foreign Policy* Spring 2000 pp. 58-72

### **Week Two (September 28)**

*The Police: Part of the Problem, Part of the Solution*

- Otwin Marenin *Policing Change, Changing Police* New York: Garland Publishing 1996 pp.1-18, 309-325
- Charles T Call and William Stanley “Protecting the People: Public Security Choices after Civil Wars” *Global Governance* 7, 2, pp.151-172
- Rachel Neild, “Democratic Police Reforms in War-Torn Societies, *Conflict, Security, and Development* 1,1, 2001 pp.21-42
- Alice Hills “Police Reform in Post-Colonial States” DCAF [www.dcaf.ch/publications/working\\_papers/36pdf\\_2002](http://www.dcaf.ch/publications/working_papers/36pdf_2002)
- Otwin Marenin “Restoring Policing Systems in War Torn Nations: Process, Problems, Prospects” Geneva: DCAF 2005

### **Week Three (October 5)**

*The United Nations, Peacekeeping and Police Reform*

- Halvor Hartz “CIVPOL: The UN instrument for police reform” *International Peacekeeping* Winter 1999 pp.27-43
- Dennis Smith Managing UNCIVPOL: The potential of performance management in international public services,” in Dijkzeul, D., Beigbeder, Y (eds.) *Rethinking International Organizations: Pathologies and Promise*, Berghahn Books, Oxford/New York, 2003.
- Annika S. Hansen *From Congo to Kosovo: International Police in Peace Operations* Oxford: Oxford University Press
- Report of the Panel on United Nations Peace Operations 2000  
[http://www.un.org/peace/reports/peace\\_operations/](http://www.un.org/peace/reports/peace_operations/)
- Wiliam Durch et al The Brahimi Report and the Future of UN Peace Operations  
[www.stimson.org/pub.cfm?id=90](http://www.stimson.org/pub.cfm?id=90)
- United Nations “The Rule of Law and Transitional Justice in Conflict and Post-Conflict Societies” S/2004/616 available www.daccessdds.un.org/doc/UNDOC/GEN/N04/395/29/PDF/N0439529.pdf?OpenElement

#### **Week Four (October 12)**

##### *Policing without Uniforms: Informal Policing*

- Rita Abrahmsen and Michael Williams “The Globalization of Private Security: Sierra Leone”
- Rita Abrahmsen and Michael Williams “The Globalization of Private Security: Nigeria”
- Bruce Baker “Who do People Turn to for Policing in Sierra Leone?” *Journal of Contemporary African Studies*
- Bruce Baker Multi Choice Policing in Uganda *Policing and Society*, Vol. 15, No. 1. (March 2005), pp. 19-41.
- Sinclair Dinnen Restorative Justice and the Governance of Security in the Southwest Pacific *Handbook of Restorative Justice: A Global Perspective* edited by Dennis Sullivan and Larry Tifft. London: Sage
- David H Bayley and Clifford D Shearing “The Future of Policing” in Newburn eds pp.715-732
- Trevor Jones and Tim Newburn “The Transformation of Policing? Understanding Current Trends in Policing Systems” in Newburn ed. pp.733-750

#### **Week Five (October 19)**

##### *Policing and Criminal Justice Institutions*

- Michael Welch, Restoring Prison Systems in War Torn Nations: Correctional Vision, Monitoring, and Human Rights
- Andrew Coyle, Managing Prisons in a Time of Change London: International Center for Prison Studies 2002 pp. 9-40, 87-98 – available at [www.kcl.ac.uk/depsta/rel/icps/managing\\_prisons.pdf](http://www.kcl.ac.uk/depsta/rel/icps/managing_prisons.pdf)
- David Marshall ‘Reviving the Judicial and Penal System in Kosovo’ in Waheguru Pal Singh Sidhu and Michael Pugh (eds) *The United Nations and Regional Security* Boulder: Lynne Reiner pp.155-174
- Simon Chesterman *You, the People The United Nations, Transitional Administration and State-Building* Oxford: Oxford University Press 2004 pp. 154-182
- Agnès Hurwitz and Kaysie Studdard, *Rule of Law Programs in Peace Operations* New York: International Peace Academy 2005

#### **Week Six (October 26)**

##### *East Timor: Tales from the Field*

- Michael G. Smith with Maureen Dee *Peacekeeping in East Timor* Boulder: Lynne Reiner 2003
- Jarat Chopra “The UN’s Kingdom of East Timor”, *Survival* 42: 3 (2000): 27-39.
- Ian Martin and Alexander Mayer-Reikch “The United Nations and East Timor: From self-determination to state-building” *International Peacekeeping* Volume 12, Number 1 Spring 2005 pp. 125-145
- Ludovic Hood “The UN in East Timor”

- Onnis Armakalos “A Field Trip to Bosnia: The Dilemmas of the First Time Researcher” in Marie Smyth and Gillian Robinson (ed) *Researching Violently Divided Societies* New York: United Nations University Press pp 165-183
- David Harland “Legitimacy and Effectiveness in International Administration” *Global Governance* 10,1, pp. 15-20
- Anthony Goldstone “UNTAET with Hindsight: The Peculiarity of Politics in an Incomplete State” *Global Governance* 10,1, pp.83-98

## **FALL RECESS: FIELD TRIP TO EAST TIMOR**

### **Week Seven (November 9)**

Field Trip De-Brief

### **Week Eight (November 16)**

*Reports Not Read: The Challenge of Influencing Police Policy*

- Ian Clegg, Robert Hunt and Jim Whetton “Policy Guidance on Support to Policing in Developing Countries” <http://www.swan.ac.uk/cds/devres/pubs/policing.htm>
- David Bayley “Democratizing the Police Abroad: What to Do and How to do it” available at [www.ncjrs.org/pdffiles1/nij/188742.pdf](http://www.ncjrs.org/pdffiles1/nij/188742.pdf)
- Gordon Peake and Otwin Marenin “Their Reports Are Not Read and their Recommendations are Resisted” *Police Practice and Research*
- Albrecht Schnabel “One Sized Fits All? Focused Comparison and Policy-Relevant Research on Violently Divided Societies” in Smyth and Robinson (ed) pp.193-206
- Cheyanne Church, “Mind the Gap: Policy Development and Research on Conflict Issues” <http://www.incore.ulster.ac.uk/policy/rip/RIP.pdf>

### **Week Nine (November 23)**

*Management: Constructing the Innards of a Police Organization*

- Eric Scheye “Transitions to Local Ownership” in Renata Dwan ed *Executive Policing: Enforcing the Law in Peace Operations* Oxford: OUP 2002 pp.102-122
- Elwood Holton III and Timothy Baldwin (eds.), *Improving Learning Transfer in Organizations*. New York: Jossey-Bass, 2003. Chapter One

### **Week Ten (November 30)**

*Looking for a Few Good Cops: The Search for International Police Reformers*

- Robert Perito *Where is the Lone Ranger When We Need Him?* Washington DC: USIP pp.9-82, 237-276, 323-338
- Gordon Peake and Kaysie Studdard Brown “Policebuilding: The International Deployment Group in the Solomon Islands” *International Peacekeeping* pp.1-17
- Anthony Clayton, "Law Enforcement and Colonial Police Forces" in D.M. Anderson and D. Killingray, eds., *Policing the Empire: Government, Authority and Control, 1830-1940.*, Manchester, Manchester University Press pp.79-142
- David Killingray, "Guarding the extending frontier: Policing the Gold Coast, 1865-1913", in D.M. Anderson and D. Killingray, eds., 106-125
- Graham Day and Christopher Freeman “Operationalizing the Responsibility to Protect: The Policekeeping Approach” *Global Governance* Vol. 11, No. 2 April - June 2005

### **Week Eleven (December 7)**

**Presentation Rehearsal**

### **Week Twelve (December 14)**

**Presentation of initial findings (CIVPOL Headquarters, New York)**